

Business Standard

Wednesday, Oct 31, 2007

Nasscom lists top 15 emerging firms to work for

BS Reporter / New Delhi October 31, 2007

Corbus India Private Ltd was chosen as the most-lucrative emerging company to work for, according to a new survey by information technology (IT) industry body Nasscom.

In its first survey on 'Top 15 Exciting Emerging Companies to Work for' in the IT-BPO sector in India, Nasscom identified the best small- and medium-enterprises (SMEs) that had a turnover of less than Rs 250 crore.

The top five emerging firms include RMSI Private Ltd, Hytech Professionals India, Nagarro India Private Ltd and VCustomer Services India Private Ltd.

The Exciting Emerging Companies' (EEC) survey also revealed that smaller companies are adopting practices like balanced scorecards for performance appraisal to designing of performance grade cards to enhance productivity. The survey further notes that such practices make the company more attractive to employees.

Kiran Karnik, president, Nasscom, said: "The Indian IT industry has set an exceptionally high standard with regard to workplace and employee practices."

He added, "While there are benchmarks that exist across industries, we felt that for the emerging companies segment, it is critical to identify and appreciate the front-runners, who are employers of choice, and aptly showcase them."

The Nasscom survey noted that while training was provided by all organisations, a sophisticated approach to the process was missing. Further, identifying that integration between career planning, training and development and performance appraisal is an important need for the companies, the study says that the top 15 companies in the list, all formed a career planning and development mechanism.

Constant and effective communication, were also identified as key factors for the successful working of an organisation. Meanwhile the presence of documentation, the blue-print of any process was also identified as a key differentiator along with climate surveys, benchmarking and recreational activities.

Top 15 companies

1. Corbus (India) Private Limited
2. RMSI Private Limited
3. Hytech Professionals India Pvt Ltd

4. Nagarro Software Pvt. Ltd
5. VCustomer Services India Pvt Ltd
6. e4e Business Solutions India Pvt Ltd
7. Synygy India Pvt Ltd
8. Ajuba Solutions (India) Pvt. Ltd.
9. Mindlogicx Infotech Limited
10. Nucleus Software Exports Ltd.
11. Infogain India (P) Ltd
12. ValueLabs (India)
13. Barry-Wehmiller International Resources Pvt Ltd
14. GlobalLogic India Pvt Ltd
15. AgreeYa Solutions (India) Pvt Ltd

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